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## **Medical Center of Plano First in Collin County to Earn Elite ANA Magnet Recognition**

Medical Center of Plano has joined an elite group of hospitals worldwide that have achieved the American Nurses Association's Magnet Recognition, the most prestigious designation of excellence in nursing services. Of nearly 6,000 hospitals in the United States, Medical Center of Plano is the 234th in the nation, the sixteenth in the state, and the first in Collin County to earn this recognition.

“Although achieving Magnet designation focuses on the nursing staff, the entire hospital plays an integral role in achieving this honor. Medical Center of Plano is known for its tradition of excellence in patient care. Achieving magnet designation is validation of that commitment and allows the world to know that we are among the elite group of less than 4% of hospitals who have achieved this recognition,” said Sandy Haire Vice President of Patient Services and Chief Nursing Officer. “I can think of no greater way to let our patients know that we are passionate about providing exceptional care, for physicians to know this is where they want to bring their patients and for our employees to know Medical Center of Plano is a great place to work.”

CEO Harvey Fishero stated, “the profound significance of Magnet designation cannot be overstated. Some have likened it to an Oscar or Nobel award because Magnet designation is the highest healthcare quality recognition a hospital can receive. Magnet recognition represents affirmation by a recognized authority that Medical Center of Plano's culture is to center on improving the patient's life, optimizing the efficiency and effectiveness of a doctor's practice at the hospital and providing for meaningful career enhancement and advancement for employees, especially registered nurses.”

The Magnet Recognition Program for Excellence in Nursing Services is based on the American Nurses Association's Scope and Standards for Nurse Administrators. Magnet Recognition seeks to measure nursing indicators and patient outcomes, and to recognize the best nursing services and quality patient care. This program, like accreditation from the Joint Commission on Accreditation of Healthcare Organizations, is entirely voluntary. A hospital aspiring to the Magnet Recognition designation must meet 96 standards and undergo intense scrutiny of every aspect of a hospital's nursing staff, procedures and patient interactions. Magnet hospitals also must be reevaluated every four years in order to retain the designation.

What factors make Medical Center of Plano a Magnet-caliber hospital?

- ❖ Ensuring that nurses have a voice in shaping hospital best practices and patient care.
- ❖ Cultivating a team-focused, collaborative approach to patient care.
- ❖ Creating and sustaining a work environment that supports, values, rewards and recognizes professional nurses.
- ❖ Committing to recruiting, retaining and training the very best nurses.
- ❖ Appointing a chief nurse officer who is involved in hospital operations at the executive level.

For additional information on Magnet recognition, go to  
<http://www.ana.org/ancc/magnet/index.html>